

## Global Network of Sex Work Projects

Promoting Health and Human Rights

## MEMBERS CODE OF CONDUCT

NSWP member organisations are required to ensure that they and anyone associated with the member organisation, respect the NSWP members code of conduct:

- Respect confidentiality of member organisations and individuals associated with member organisations
- Only use NSWP resources and images as authorised
- Respect diverse opinions and individuals within the network
- Protect the reputation of NSWP during NSWP related activities or while representing NSWP.
- Disclose any organisational affiliations and financial interests that may conflict with participation in NSWP
- Notify NSWP through the secretariat if invited to represent NSWP and obtain authorisation before accepting
- Notify NSWP through the secretariat if resigning as an NSWP member
- Work within the NSWP operational guidelines, including appropriate use of complaint and grievance procedures
- Provide accurate trip reports and expenses claims when attending events or carrying out activities for NSWP
- Do not 'cross post' emails from NSWP listservs without permission from the poster unless the information is already in the public domain.
- Do not use homophobic, racist, sexist, transphobic or other offensive language during NSWP related activities, including on NSWP listservs, social media platforms and website
- Do not display any violent, intimidating, abusive or malicious behaviour toward Board members, staff, consultants, volunteers, member organisations or their representatives or participants in NSWP related activities. This includes physical or verbal abuse, abuse in writing, 'persistent messaging', inappropriate use of grievance procedures or other operational procedures or any other form of harassment.